

Empowering Costa Rican Youth with Microsoft Azure



Background

The Ministry of Labor and Social Security (MTSS) of Costa Rica oversees labor and social welfare matters, ensuring the implementation and improvement of related laws and policies to promote social justice and enhance living conditions for Costa Ricans.

The Challenge

During 2024–2025, we partnered with the Ministry of Labor to support the Brete program through Empléate—a government initiative focused on promoting youth employment and digital inclusion.

Brete is a multifaceted national strategy that strengthens employability through community-based Employment Units, enhanced digital platforms, targeted training, and rigorous monitoring—particularly for young people and others facing barriers to meaningful work.

The program connects unemployed youth from underserved communities to training and job opportunities in the digital economy. To qualify, applicants must have completed high school, be unemployed, and be classified as socioeconomically vulnerable by Empléate, within the age range of 17–24 for men or 17–35 for women. Eligible participants require high-quality digital skilling to build in-demand capabilities and improve their employment prospects in the tech sector.

THE SOLUTION:

At TeKnowledge, we believe talent is everywhere—but opportunity and capability must be cultivated. That’s why our mission is to turn digital ambition into real-world impact.

Our success lies in how we partner with Microsoft: co-planning engagements, identifying opportunities, aligning training to business outcomes, and sharing accountability for adoption. This approach ensures that training is not only effective but also drives commercial growth—turning capability into measurable impact.

TeKnowledge delivered a four-month Microsoft Azure Cloud Training Program entirely online through Microsoft Teams and Azure Labs to qualified students, aimed at helping them build in-demand skills and enhance their employment opportunities in the tech sector.

Our program integrated Microsoft Learn, Azure Labs, and use cases.



Outcomes



GRADUATE TESTIMONIAL

"I started this program with no prior knowledge of Azure cloud computing, hoping to gain new skills and find a job.

Over four months, I learned everything necessary to confidently enter the workforce. The training quality was excellent, the real-world scenarios prepared me for my day-to-day work."

(Andrés Aguilera, 20)

We had a total of 9 cohorts of participants aged 17–24 for men and 17–35 for women.

80%

of participants were from rural areas of Costa Rica.

74%

of participants were females.

40%

of participants are now employed or interning in IT roles